

Kim Brindley BSc

An energetic, confident and committed operations manager with extensive experience in service and civilian leadership, management and administration. Activities have included Project and Item Management and Performance Development Management. Also has extensive experience in Business Process Analysis and Requirements Capture.

- Leadership and Management in a wide variety of environments;
- Generating results within budget and timescales;
- Assessing priorities for action, maintaining focus and momentum;
- Communicating effectively at all levels both internally and externally;
- Team building and development skills;
- Good presentational skills at all levels;
- SC Clearance;

Career Achievements

Post Service Employment: 2008 – 2009 – Kim Brindley Ltd

Carried out Management Consultancy and Business Continuity Management.

Post Service Employment: 2000 – 2008 – Research Support

Employed at QinetiQ as Deputy Business Stream Manager managing a team of scientists carrying out research into the MoD Applied Research Programme. This involved tasking, utilisation, career development and training.

Personal technical tasking was in activities associated with the capture and analysis of requirements for future networked communications capabilities:

- Management and participation in the capture and analysis of Information Exchange Requirements (IERs) associated with future military activities. Some projects including non-MOD domain:
 - These activities required a comprehensive review and analysis of all ‘user’ orientated Concept of Employment/Use documentation associated with the employment of the platform or operation under consideration.
 - Analysis of the IER in the context of a military scenario and review of the results of the analysis with technical staff and subsequently the customer.
- Management and conduct of the capture of ‘User Requirements’ for Maritime Tactical Network Command and Control (MTNC2) capability:
 - Definition of all of the warfare processes associated with Maritime Operations, subsequent validation by appropriate Subject Matter Experts, and capturing the specific requirements that are met by the implementation of a Network Enabled Capability in the Maritime operational environment.
 - Presentation of draft Concept of Employment and draft Standard Operating Procedures for MTNC2:
- Support to other Research activities requiring specialist Maritime Warfare staff experience.
- Item Management:
 - Management of the elements of programmes to deliver to time, cost and quality.

- Drafting and production of appropriate customer reports, which explained the processes used to carry out the analysis, any assumptions made during the analysis and the results of the study. There was also invariably a formal presentation to the customer and appropriate authorities selected by the customer.
- Performance and Development Management:
 - Management of career development of own group and co-ordination of activity across the Business Group. This involved the setting of objectives for performance over the reporting period, reviewing progress made and writing annual reports.

All of these activities were enabled by the use of MS Office tools – Word, Excel, Power Point and use of Access Databases.

Service Experience: 1968 – 2000 - Royal Navy – Above Water Warfare Specialist

Service in a wide variety of different seagoing and shore appointments:

- Support to MoD research programmes at DERA. This appointment was predicated on support to a research programme developing Maritime Combat Management Systems but also included support to early Joint Battlespace Digitisation studies, acting as the Trimaran Trials Officer and supporting a number of Human Factors related studies.
- Definition of requirements for future maritime platform Combat Systems and requirements clarification for systems under development. This included extensive work on the Future Aircraft Carrier and other future platforms.
- Tactical Development - developing tactical procedures to be used for future Above Water weapons systems included liaison with United States Navy authorities.
- Appointment to Seagoing Admiral's staff (COMASWSTRIKFOR) supporting NATO Striking Fleet operations and National Joint activities. This covered exercise planning and battle staff management during exercise programmes.
- Warfare Officers Training Staff - co-ordinating a major element of the Principal Warfare Officer's Course at HMS DRYAD, including training activities in warfare simulators.
- Seagoing Warfare Officer appointments included Operations Officer of Frigate and Destroyer including service in the Falkland Isles campaign.
- Junior Seagoing appointments included 2nd in Command of a Mine Counter Measures Vessel and Navigating Officer of a Frigate.

Have been settled in Stubbington, Hampshire for over 25 years. A family man with a son and daughter. Takes a keen interest in sport and plays golf at a local club. Has been a school governor, including a period as Chairman of the Governing Body, and takes an interest in local community activities. Whilst serving in the RN achieved an Open University BSc. and the Open University Diploma in Computing.